

WAC 357-26-045 When an employee is pregnant or has a pregnancy-related health condition and requests a reasonable pregnancy accommodation what documentation may the employee be required to submit? When an employee is pregnant or has a pregnancy-related health condition and requests a reasonable pregnancy accommodation, the employee may be required to submit written certification from their licensed physician or health care professional for those pregnancy accommodations listed in WAC 357-26-035 (1)(e) through (i). An employee is not required to submit written certification for pregnancy accommodations listed in WAC 357-26-035 (1)(a) through (d) or for limits lifting over seventeen pounds.

[Statutory Authority: Chapter 43.01 RCW and RCW 43.10.005. WSR 20-24-022, § 357-26-045, filed 11/20/20, effective 12/28/20. Statutory Authority: Chapter 41.06 RCW, RCW 43.10.005 and 49.76.040. WSR 19-05-056, § 357-26-045, filed 2/15/19, effective 3/29/19.]